

LOS FRESNOS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
P. O. BOX 309 LOS FRESNOS, TEXAS 78566 (956)233-4407
2007-2008 PROFESSIONAL HIRING SALARY SCHEDULE*

YEARS	BACHELORS	MASTERS	MASTERS IN TEACHING FIELD	DOCTORATES	DOCTORATES IN TEACHING FIELD	PROPOSED	AMOUNTS
0	\$38,000.00	\$40,000.00	\$43,000.00	\$46,000.00	\$48,000.00	STIPENDS FOR:	
1	\$38,100.00	\$40,100.00	\$43,100.00	\$46,100.00	\$48,100.00	Elementary Bilingual /ESL Certified teachers teaching in both languages	\$1,500
2	\$38,200.00	\$40,200.00	\$43,200.00	\$46,200.00	\$48,200.00	Bilingual or Secondary ESL Certified teachers teaching ESL	\$1,000
3	\$38,300.00	\$40,300.00	\$43,300.00	\$46,300.00	\$48,300.00	Special Ed. Certified teachers assigned to self-contained units	\$2,000
4	\$38,400.00	\$40,400.00	\$43,400.00	\$46,400.00	\$48,400.00	Special Ed. Certified teachers assigned to resource, inclusion, content mastery	\$1,500
5	\$38,500.00	\$40,500.00	\$43,500.00	\$46,500.00	\$48,500.00	Math Certified and teaching math 6th to 12th	\$3,000
6	\$39,100.00	\$41,100.00	\$44,100.00	\$47,100.00	\$49,100.00	Reading Certified and teaching reading 6th to 12th	\$1,000
7	\$39,840.00	\$41,840.00	\$44,840.00	\$47,840.00	\$49,840.00	Science Composite Certified and teaching science 6th to 12th	\$4,000
8	\$40,480.00	\$42,480.00	\$45,480.00	\$48,480.00	\$50,480.00	Science Certified and teaching science 6th to 12th	\$2,000
9	\$41,180.00	\$43,180.00	\$46,180.00	\$49,180.00	\$51,180.00	Social Studies Certified and teaching social studies 6th to 12th	\$1,000
10	\$41,442.00	\$43,442.00	\$46,442.00	\$49,442.00	\$51,442.00	Librarian Coordinator	\$2,000
11	\$41,772.00	\$43,772.00	\$46,772.00	\$49,772.00	\$51,772.00	Librarian	\$2,000
12	\$42,912.00	\$44,912.00	\$47,912.00	\$50,912.00	\$52,912.00	Speech Pathologist	\$10,000
13	\$44,052.00	\$46,052.00	\$49,052.00	\$52,052.00	\$54,052.00	Speech Therapist	\$7,000
14	\$45,192.00	\$47,192.00	\$50,192.00	\$53,192.00	\$55,192.00	Occupational Therapist	\$7,000
15	\$46,332.00	\$48,332.00	\$51,332.00	\$54,332.00	\$56,332.00	Physical Therapist	\$7,000
16	\$47,829.00	\$49,829.00	\$52,829.00	\$55,829.00	\$57,829.00	Assistant Speech Therapist	\$2,000
17	\$48,069.00	\$50,069.00	\$53,069.00	\$56,069.00	\$58,069.00	Language Development Lab	\$1,000
18	\$49,209.00	\$51,209.00	\$54,209.00	\$57,209.00	\$59,209.00	Star Lab Coordinator	\$2,000
19	\$50,349.00	\$52,349.00	\$55,349.00	\$58,349.00	\$60,349.00	Star Lab Teacher (Reading Certified)	\$1,000
20	\$51,489.00	\$53,489.00	\$56,489.00	\$59,489.00	\$61,489.00	Instructional Technology Trainers	\$2,000
20+	\$52,589.00	\$54,589.00	\$57,589.00	\$60,589.00	\$62,589.00	Gear Up Coordinator (Guidance & Counseling Certified)	\$2,000
						Registered Nurse (Out of District Exp. / 20 yr limit)	\$500/yr

OBJECTIVES:
1) This schedule is based on a bachelor's degree.
2) New hires with more than 20 years experience will not exceed the hiring rate of 20 years.

The Professional Hiring Salary Schedule applies to the following employees:

Classroom Teachers	Music All Levels	Librarians	Speech Pathologist	Special Ed. Teachers
Nurses	Counselors	Ed. Diagnosticians	Speech Therapist	Gear Up Coordinator
Athletic Trainers	Adaptive P.E.	Inst. Technology Trainers	Lead Teacher	Reading Specialist

Note: Each salary schedule is for one year and no future expectations of salary increase can be drawn from the schedule.

*Subject to final notice of state funding

